

# **2016 BENEFITS OPEN SEASON**

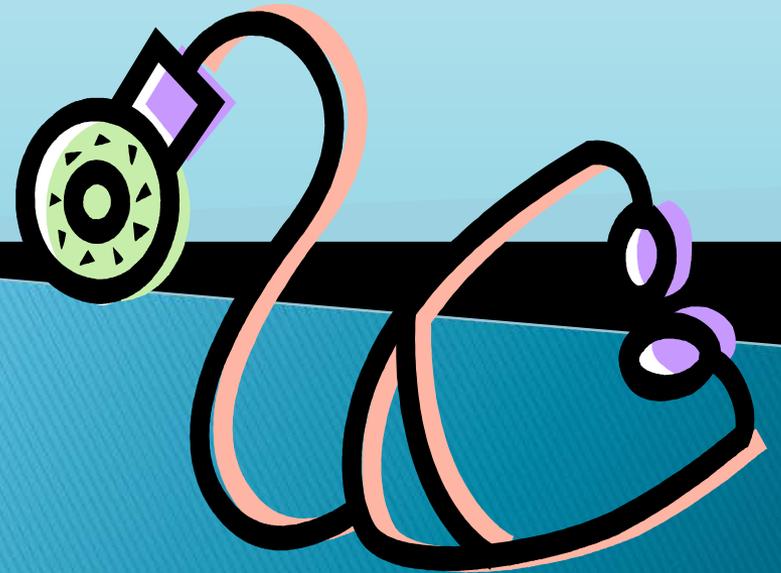
## **Monday, November 14 through**

## **Monday, December 12, 2016**

**ARMY BENEFITS CENTER-CIVILIAN**

**1-877-276-9287**

**<https://www.abc.army.mil>**



# Agenda

- **Federal Employees Health Benefits (FEHB) Plan Comparison Tool**
- **Self Plus One Option**
- **Enrollment through Employee Benefits Information System (EBIS)**
- **Federal Employees Dental and Vision Insurance Program (FEDVIP)**
- **Flexible Spending Accounts (FSA)**

# Affordable Care Act (ACA) & FEHB

- The Marketplace health insurance does NOT affect FEHB
- All FEHB plans meet the ACA “minimum essential coverage” requirement
- For Marketplace information:  
<https://www.healthcare.gov/>  
1-800-318-2596

**HealthCare.gov**

# The Federal Employees Health Benefits (FEHB) Program

- HMO (Regional Plans with specific service areas)
- FFS (Fee-for-Service/Nationwide Plans)
- To see a list of all available plans visit:  
<https://www.opm.gov/insure>



# https://www.opm.gov/healthcare-insurance/healthcare/plan-information/

The screenshot shows the OPM.gov website interface. At the top, there is a navigation bar with the OPM logo and the text 'OPM.GOV'. Below this is a secondary navigation bar with links for 'ABOUT', 'POLICY', 'INSURANCE', 'RETIREMENT', 'INVESTIGATIONS', 'AGENCY SERVICES', and 'NEWS'. The 'INSURANCE' link is highlighted. The main content area is titled 'Healthcare PLAN INFORMATION' and includes a 'Choose a Plan & Enroll' section. A blue callout bubble with a yellow border points to the 'Plan Information' link in the left sidebar, containing the text 'Select Plan Information, then Compare Plans'. Below the callout, there is a map of the United States with state abbreviations. The sidebar on the left lists various categories such as 'Life Events', 'Changes in Health Coverage', 'Healthcare', 'Eligibility', 'Enrollment', 'Plan Information', 'Compare Plans', 'Plan Types', 'Summary of Benefits', 'Enroll', 'Guides', 'Premiums', 'Previous Years', 'Quality Healthcare Scores', 'Temporary Continuation of Coverage', 'Medicare', 'Health Savings Accounts', 'Consumer Protections', 'Carriers', 'Reference Materials', 'Dental & Vision', 'Life Insurance', and 'Flexible Spending Accounts'.



IN THIS SECTION

- Open Season
- Life Events
- Changes in Health Coverage
- Healthcare
  - Eligibility
  - Enrollment
  - Plan Information
    - Compare Plans
    - Plan Types
    - Summary of Benefits
    - Enroll
    - Guides
    - Premiums
    - Previous Years
    - Quality Healthcare Scores
  - Temporary Continuation of Coverage
  - Medicare
  - Health Savings Accounts

# Health & Insurance

## COMPARE PLANS

The information contained in this comparison tool is not the official statement of benefits. Before making your final enrollment decision, always refer to the individual FEHB brochures. Each plan's FEHB brochure is the official statement of benefits.

### Find plans by location

ZIP Code

Include Private Plans

Search

### Find plans by name

Plan Name

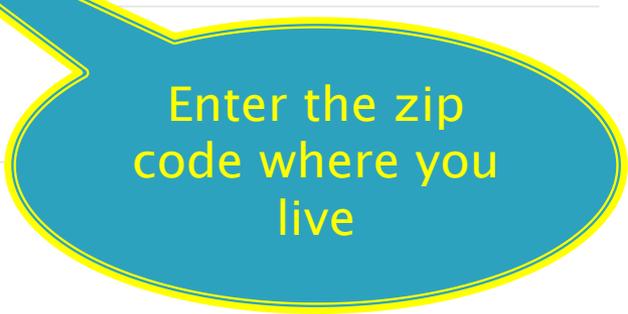
Search

### Find plans by plan code

Enter up to 4 plans in the format of JN 34 EA 2G

Plan Code(s)

Search





OPM.gov Main > Insurance > Healthcare > Plan Information > Compare Plans

IN THIS SECTION

Open Season

Life Events

Changes in Health Coverage

Healthcare

Eligibility

Enrollment

Plan Information

Compare Plans

Plan Types

Summary of Benefits

Enroll

Guides

Premiums

Previous Years

Quality Healthcare Scores

Temporary Continuation of Coverage

Medicare

Health Savings Accounts

# Healthcare

## PLAN INFORMATION

We need your answers to the question below and the one on the next page, so we can customize the plan information.

### Choose an Employee Type

- Non-Postal
- Certain Temporary Employees
- Annuitant
- Workers Compensation Recipient
- U.S. Postal Service (Category 1)
- Former Spouse Enrollee
- Federal Deposit Insurance Corporation
- Temporary Continuation of Coverage (TCC)
- U.S. Postal Service (Category 2)
- Tribal Employee

Next





OPM.gov Main > Insurance > Healthcare > Plan Information > Compare Plans

IN THIS SECTION

Open Season ▾

Life Events ▾

Changes in Health Coverage ▾

Healthcare ▾

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Plan Information ▾

Compare Plans

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Guides

Premiums

Previous Years

Quality Healthcare Scores

Temporary Continuation of Coverage

Medicare

Health Savings Accounts

# Healthcare

## PLAN INFORMATION

We need your answers to the question below and the one on the next page, so we can customize the plan information.

### Choose a Pay Frequency

- Biweekly
- Every Four Weeks
- Semi-Monthly
- Monthly

Next

Select your Pay Frequency



Compare plans by placing a check mark in the box

Enrollment codes

Information > Compare Plans

# Healthcare

## PLAN INFORMATION

- Life Insurance
- Changes in Health Coverage
- Healthcare
  - Eligibility
  - Enrollment
  - Plan Information
    - Compare Plans
    - Plan Types
    - Summary of Benefits
    - Enroll
    - Guides
    - Premiums
    - Previous Years
    - Quality Healthcare Scores
  - Temporary Continuation of Coverage
  - Medicare
  - Health Savings Accounts

For more information on any plan, click on the plan name. For side-by-side comparisons of up to four plans, check the box to the left of each plan you are interested in and click on the Compare Selected Plans button.

Plans	General Plan Information				Enrollment Codes		
	Plan Type	Telephone	State	Plan Homepage	Self	Self and Family	Self Plus One
<input type="checkbox"/> Aetna Direct CDHP	HMO	877-459-6604	Kansas		N61	N62	N63
<input type="checkbox"/> Aetna HealthFund CDHP and Value Plan Basic	HMO	877-459-6604	Kansas		G54	G55	G56
<input type="checkbox"/> Aetna HealthFund CDHP and Value Plan CDHP	HMO	877-459-6604	Kansas		G51	G52	G53
<input type="checkbox"/> Aetna HealthFund HDHP HDHP	HMO	877-459-6604	Kansas		224	225	226
<input type="checkbox"/> Aetna Open Access High	HMO	800-969-3343	Kansas		HA1	HA2	HA3
<input type="checkbox"/> Aetna Open Access Standard	HMO	800-969-3343	Kansas		HA4	HA5	HA6
<input type="checkbox"/> APWU Health Plan CDHP	FFS	800-222-2798	Nationwide		474	475	476

# Self Plus One

Available Open Season 2016 (effective 08 Jan 2017)

- ▶ Premium information is available
- ▶ Enrollees designate specific family member for coverage
- ▶ Eligibility for family members has not changed
- ▶ Enrollees with more than one family member who wish to switch to a different family member must have QLE and make election on SF 2809 even if not changing FEHB plan

## Self Plus One (Cont)

- ▶ Info available at <https://www.opm.gov/healthcare-insurance/special-initiatives/self-plus-one/>
- ▶ Enrollees must elect their enrollment type.
- ▶ OPM, agencies and carriers will not initiate enrollment changes on behalf of enrollees.

# Who Is An Eligible Family Member

- ▶ **Spouse** (valid common law marriage)
- ▶ **Children under age 26** (legally adopted children, stepchildren, and recognized natural (born out of wedlock) children).
- ▶ **Foster children** (if they live with you in a regular parent-child relationship).
- ▶ A child age 26 or over who is **incapable of self support** because of a mental or physical disability that existed before age 26 is also an eligible family member.

# FEHB Expansion

BAL 14-210

Extends FEHB eligibility to formerly ineligible employees in response to the Affordable Care Act:

- ▶ Temporary employees with a work schedule of at least 30 hours per week for at least 90 days
- ▶ Intermittent employees (regardless of appointment type) who are expected to work at least 30 hours per week for at least 90 days
- ▶ Seasonal employees expected to be in pay status less than 6 months per year who are expected to work at least 30 hours per week for at least 90 days

Premium based on regular (F/T) employees cost

Coverage cannot be rescinded based on actual hours worked

Eligibility begins upon meeting criteria (i.e. ext of appointment from 60 to 90 days)

# **FEHB Enrollment**

**Enroll through EBIS on the Army Benefits Center –  
Civilian website or if you need assistance, please call  
ABC-C**

**<https://www.abc.army.mil>**

**1-877-276-9287**

**Hours of Operation:**

**M-F 6:00a.m- 6:p.m Central Time (CT)**

**Closed Federal Holidays**

# FEHB Enrollment Continued

- **Effective date for Open Season enrollments or changes is January 08, 2017**
- **Effective date for Open Season cancellations is midnight, January 07, 2017**
- **Leave and Earnings Statement (LES) will show changes:  
DCMA and Air National Guard – January 27, 2017  
DA and Army National Guard – February 02, 2017**

**If you do not see your FEHB deductions on your LES, on those dates, please contact ABC-C immediately.**

# Making Your Election on EBIS

## <https://www.abc.army.mil>

**U.S. ARMY**

## ARMY BENEFITS CENTER - CIVILIAN

Home Benefits EBIS About Us Contact Us ICE

**BENEFITS TOPICS**

- Civilian Death-in-Service
- Forms
- Health Insurance
- Injury Compensation
- Life Insurance
- Retirement
- Thrift Savings Plan (TSP)
- Unemployment Compensation

**QUICK LINKS**

- Affordable Care Act
- Court Ordered Benefits
- Financial Fitness
- Leave Without Pay (LWOP)
- National Guard
- New Employee Benefits Tool Kit
- Non-Appropriated Fund
- Federal Benefits Open Season
- Social Security
- Uniformed Services

**EXTERNAL LINKS**

- Federal Employees Dental and Vision Program (FEDVIP)

**ANNOUNCEMENTS**

Did you know? You can now access your benefits information through the new Employee Benefits Center. In addition, you can now access your personnel, your EDIPI card, and your Common Access Card (CAC).

**New Employees' Compensation Claims Filing Portal**

The Department of the Army migrated to the new Employees' Compensation Operations & Management Portal (ECOMP) on November 2, 2015. For more information about ECOMP and troubleshooting tips for filing Workers' Compensation Claims, visit our [Injury Compensation](#) page.

**CSRS/FERS Pre-Retirement DCS Briefings**

The Army Benefits Center - Civilian is hosting our CSRS/FERS Pre-Retirement DCS briefings! You can visit our [Pre-Retirement DCS Briefings](#) page for more information about the Retirement DCS briefings and to view the DCS schedule.

**WHAT'S HOT**

- Chronological Statement of Retirement Points
  - CSRS/CSRS Offset
  - FERS
- Retirement Overview Presentations

**EBIS**



**Employee Benefits Information System (EBIS)**

**What is EBIS?**

EBIS is an automated, secure, self-service web application that allows employees to review general and personal benefits information, and allows you to calculate your own retirement estimates. EBIS also allows you to make benefits elections for Federal Employees Health Benefits (FEHB), Federal Employees Group Life Insurance (FGLI), and the Thrift Savings Plan (TSP).

**Did you know?**

You can only access EBIS if you are logged in with your Common Access Card (CAC). You must also have your Social Security number and EBIS PIN. This is to help protect your Personally Identifiable Information (PII)!

**Problems accessing EBIS?**

Our [EBIS Login Information sheet](#) can help.

# Login to EBIS

**EBIS** EMPLOYEE BENEFITS INFORMATION SYSTEM

 Help

Welcome to the Employee Benefits Information System (EBIS)...

### Department of Army EBIS Login

**Current Users:**  
Enter your SSN and your PIN.

SSN  (No Dashes)  
PIN

[Reset PIN](#)

Login...

**User Information:**  
If you are a new user select the New User button below. Your temporary PIN is your two digit month and the last two digits of your year of birth (MMYY). If you have forgotten your PIN, you will need your latest Leave and Earnings Statement or Notification of Personnel Action to complete the information on the Reset PIN link above. Your new permanent PIN must be six numbers and cannot be in the exact order of your Social Security number, date of birth, service computation date, or repetitive/consecutive numbers.

New User

If you encounter difficulty with your PIN, please contact the HelpDesk @ DSN 856-2000 or 785-239-2000 Monday through Friday, from 0730 to 1600 CT, for assistance.



Enter your SSN (no dashes) & your PIN then click Login



Help

**Session**

User:

PIN   Logout

**Pending Transactions**

FEHB: None  
TSP: None  
TSP Catch-Up: None  
FGLI: None

**Agency News**

Did you create a transaction for TSP, FEHB, or FGLI that is effective this weekend? If you did and you don't see that it is processed yet, remember that our information will not be refreshed for the weekend transactions until Monday morning. If you have concerns about your transaction, please contact a Benefits Counselor.

Welcome to the Employee Benefits Information System (EBIS)...

**Department of Army**

The Employee Benefits Information System (EBIS) is designed to provide Federal employees general and personal information regarding their retirement & benefits.

To get started - choose one of the following:

- My Benefits**  
Click for a comprehensive personal statement of your retirement and benefits.
- Calculators**  
Click to use a variety of retirement and TSP calculators.
- Transactions**  
Click to view current coverage and/or change your TSP, FEHB, or FGLI benefits.
- Forms**  
Click to fill and/or print benefits related forms.
- HR Link**  
Click to view estimates from your Human Resources office.
- eRetirement**  
Click to submit a retirement request to your human resources office.
- My Profile**  
Click to personalize your information that is used in EBIS.
- eSeminars**  
Click here to view on-line seminars about your Federal benefits.
- Information**  
Click to view information about Federal employee benefits.



Welcome to EBIS! We hope you have a good experience on this site. If you encounter difficulties, please contact a benefits counselor by calling 1-877-276-9287 between 6:00 a.m. and 6:00 p.m. Central Time. Please do not use the following forms as they are outdated: SF2801, SF2823, SF3106, and SF3107. To find the most current version, please visit the ABC-C website at <https://www.abc.army.mil/Forms/Forms.htm>.



**Session**  
User:  
  
PIN Logout

**Pending Transactions**  
FEHB: None  
TSP: None  
TSP Catch-Up: None  
FEGLI: None

**Agency News**  
Did you create a transaction for TSP, FEHB, or FEGLI that is effective this weekend? If you did and you don't see that it is processed yet, remember that our information will not be refreshed for the weekend transactions until Monday morning. If you have concerns about your transaction, please contact a Benefits Counselor.

**Transactions**

**FEHB Current Coverage**  
Premium cost for temporary employees will be higher than the cost reflected below. Please refer to the Guide to FEHB Plans.

Plan Code 104  
Plan Name Blue Cross and Blue Shield Servi  
Type of Enrollment Standard Self  
Cost Per Pay Period \$87.82

History Change

**FEHB Pending Transaction**  
You have no pending transactions.

**TSP Current Coverage**  
You are eligible to contribute to TSP.

Retirement Plan CSRS  
Traditional Contribution Amount \$0.00  
Traditional Contribution Percent 0%  
Roth Contribution Amount \$0.00  
Roth Contribution Percent 0%

History Change

**TSP Pending Transaction**  
You have no pending transactions.  
If you completed a TSP Stop Automatic Enrollment Transaction, it will be retro-actively effective to your start date and there will be no pending transactions.

Void

**TSP Catch-Up Current Coverage**  
You are not currently contributing to TSP Catch-Up.

History Change

**TSP Catch-Up Pending Transaction**  
You have no pending transactions.

Void

**FEGLI Current Coverage**  
All FEGLI amounts and costs are based on your age as of the pay period ending date: 06/15/2013.  
Enrollment Code: D0

Coverage Type	Amount of Coverage	Cost Per Pay Period	Multiple Factor
Basic	\$68,000.00	\$10.20	n/a
Option A	\$10,000.00	\$1.40	n/a
Option B	\$0.00	\$0.00	0
Option C	\$0/\$0	\$0.00	0
Total Cost Per Pay Period		\$11.60	

History Change

**FEGLI Pending Transaction**  
You have no pending transactions.  
If you completed a FEGLI transaction that is effective today there will be no pending transaction.

Void





Help



My Benefits



Calculators



Transactions



Forms



HR Link

**Session**

User:

PIN

Logout

**Pending Transactions**

FEHB: None  
TSP: None  
TSP Catch-Up: None  
FEGLI: None

**Agency News**

Did you create a transaction for TSP, FEHB, or FEGLI that is effective this weekend? If you did and you don't see that it is processed yet, remember that our information will not be refreshed for the weekend transactions until Monday morning. If you have concerns about your transaction, please contact a Benefits Counselor.

**Transactions : Change**

Select the type of FEHB transaction you wish to complete:

Non-Open Season

Begin

Cancel

Be advised that many FEHB transactions require contact with a Benefits Counselor. If you are participating in Premium Conversion and desire to change your election, you must contact a counselor. If you are a self-only, you must be available by calling 1-877-276-9287. This number is a voice system that will guide you to a counselor when you navigate into the FEHB menu. Counselors are available from 8:00 a.m. to 6:00 p.m. Central Time.

During Open Season the drop down will indicate an Open Season election opportunity. Do NOT select open season if you have QLE



Help



My Benefits



Calculators



Transactions



Forms



HR Link

**Session**

User:

**Pending Transactions**

FEHB: None

TSP: None

TSP Catch-Up: None

FEGLI: None

**Transactions : FEHB : Non-Open Season**

Select how you wish to choose your health plan:

- Allow me to enter the plan code I want.
- Show me the Nationwide Fee-for-Service plans (FFS) and allow me to choose the plan I want.
- Show me the plans by Geographical Area (HMO or FFS non-nationwide) and allow me to choose the plan I want.

Next >>

Quit

When entering address information, family member information, and other policy information, DO NOT INCLUDE any commas in these fields. This will cause your transaction to fail and will delay the time it will take

Select one of the three options and click Next



Help



My Benefits



Calculators



Transactions



Forms



HR Link

**Session**

User:

PIN

Logout

**Pending Transactions**

FEHB: None  
TSP: None  
TSP Catch-Up: None  
FEGLI: None

**Agency News**

Did you create a transaction for TSP, FEHB, or FEGLI that is effective this weekend? If you did and you don't see that it is processed yet, remember that our information will not be refreshed for the weekend transactions until Monday morning. If you have concerns about your transaction, please contact a Benefits Counselor.

**Transactions : FEHB : Non-Open Season**

Detailed information about the plan you selected above:

<b>Plan Name:</b>	Blue Cross and Blue Shield Service Benefit Plan - Nationwide
<b>Plan Coverage:</b>	Basic Self
<b>Cost Per Pay Period:</b>	\$60.96
<b>Plan Type:</b>	FFS
<b>Plan Area:</b>	F5
<b>Plan Code:</b>	111

It is your responsibility to review and comply with the guidance in your plan brochure available on the OPM web site.

Next >>

Quit

When entering address information, family member information, and other policy information, DO NOT INCLUDE any commas in these fields. This will cause your transaction to fail and will delay the time it will take



Verify this is the correct plan. If okay, click Next



Help



**Session**

User:

PIN

Logout

**Pending Transactions**

FEHB: None

TSP: None

TSP Catch-Up: None

FEGLI: None

**Agency News**

Did you create a transaction for TSP, FEHB, or FEGLI that is effective this weekend? If you did and you don't see that it is processed yet, remember that our information will not be refreshed for the weekend transactions until Monday morning. If you have concerns about your transaction, please contact a Benefits Counselor.

**Transactions : FEHB : Non-Open Season**

Select the non-open season life event that entitles you to change your FEHB coverage:

- Change in family status.
- Change in employment status.
- Loss of coverage under FEHB or another group insurance plan.
- Move from comprehensive medical plan's area.
- You have become eligible for Medicare.
- Other life event not listed above.

NOTE: You may be asked to provide documentation to verify these non-open season FEHB enrollment changes.

When entering address information, family member information, and other policy information, DO NOT INCLUDE any commas in these fields. This will cause your transaction to fail and will delay the time it will take





Help

Session

User:

PIN   Logout

Pending Transactions

FEHB: None  
TSP: None  
TSP Catch-Up: None  
FEGLI: None

Agency News

Did you create a transaction for TSP, FEHB, or FEGLI that is effective this weekend? If you did and you don't see that it is processed yet, remember that our information will not be refreshed for the weekend transactions until Monday morning. If you have concerns about your transaction, please contact a Benefits Counselor.

Transactions : FEHB : Non-Open Season

Other insurance information.

Do you have any group health insurance coverage other than the FEHB plan in which you are now enrolled? If so, click to enable the check box below and enter the requested information and click the 'Next >>' button.

If you do not wish to make a change because no other family member has group health insurance, then click the 'Next >>' button to proceed.

Medicare (you)   Part A Only    Medicare Part D  
Medicare Claim Number

Are you covered by insurance other than Medicare?  
 TriCare/CHAMPUS  
 Other (specify name)  
Insurance Policy Number  
 FEHB

Next >>

Quit

When entering address information, family member information, and other policy information, DO NOT INCLUDE any commas in these fields. This will cause your transaction to fail and will delay the time it will take.

Complete only if applicable, otherwise click Next



Help

**Session**

User:

PIN   Logout

**Pending Transactions**

FEHB: None  
 TSP: None  
 TSP Catch-Up: None  
 FEGLI: None

**Agency News**

Did you create a transaction for TSP, FEHB, or FEGLI that is effective this weekend? If you did and you don't see that it is processed yet, remember that our information will not be refreshed for the weekend transactions until Monday morning. If you have concerns about your transaction, please contact a Benefits Counselor.

**Transactions : FEHB : Non-Open Season**

**Family Member Management:**  
 Since you indicated that you wish to enroll in a non-self-only FEHB plan, you must add at least one family member to this plan. Use the following options to help you manage the family members subject to this plan.

What would you like to do?

- Add a family member to the FEHB plan I have selected.
- Edit a family member in the FEHB plan I have selected.
- Remove a family member from the FEHB plan I have selected.
- I am done managing family members.

Next >>

**Members you have entered already:**

FIRST NAME	MI	LAST NAME	SUFFIX
SSN	DOB	SEX	RELATIONSHIP
ADDRESS ONE			
ADDRESS TWO			
ADDRESS THREE			
CITY	STATE	ZIP CODE	ZIP PLUS FOUR
EMAIL ADDRESS			
PREFERRED TELEPHONE NUMBER			
MEDICARE A	MEDICARE B	MEDICARE D	MEDICARE CLAIM NUMBER
OTHER INS	TRICARE/CHAMPUS/FEHB	OTHER PROVIDER	
OTHER POLICY HOLDER			
OTHER POLICY NUMBER			
OTHER POLICY NAME			

Quit

When entering address information, family member information, and other policy information, DO NOT INCLUDE any commas in these fields. This will cause your transaction to fail and will delay the time it will take

Adding family members



**Session**  
[clear]

**Pending Transactions**  
FEHB: None  
TSP: None  
TSP Catch-Up: None  
FEGLI: None

**Agency News**  
Did you create a transaction for TSP, FEHB, or FEGLI that is effective this weekend? If you did and you don't see that it is processed yet, remember that our information will not be refreshed for the weekend transactions until Monday morning. If you have concerns about your transaction, please contact a Benefits Counselor.

### Transactions : Summary & Signature (FEHB)

#### FEHB Transaction Information

Premium cost for temporary employees will be higher than the cost reflected below. Please refer to the Guide to FEHB Plans, RI 70-B, for the correct premium.

Based on the transaction information you entered, your projected FEHB enrollment is:

<b>FEHB Pending Transaction</b>	
Effective Date: 11/16/2014	
Transaction: Non-Open Season Enrollment	
Plan Code	111
Plan Name	Blue Cross and Blue Shield Servi
Type of Enrollment	Basic Self
Cost Per Pay Period	\$60.96

#### IMPACT OF ACA ON FEHB CANCELLATION OR SELF ONLY ELECTIONS

Beginning January 1, 2014, the Affordable Care Act's individual shared responsibility provision requires each individual (including children) to maintain minimum essential health coverage (known as "minimum essential coverage" or "MEC") for each month, qualify for an exemption, or make a payment when filing his or her Federal Income tax return beginning in 2015.

All FEHB plans meet minimum essential coverage and satisfy the Affordable Care Act's individual shared responsibility requirement. If you are considering cancelling your FEHB enrollment, then you should review the information on the IRS website at [www.irs.gov/uac/Questions-and-Answers-on-the-Individual-Shared-Responsibility-Provision](http://www.irs.gov/uac/Questions-and-Answers-on-the-Individual-Shared-Responsibility-Provision) regarding the individual shared responsibility requirements.

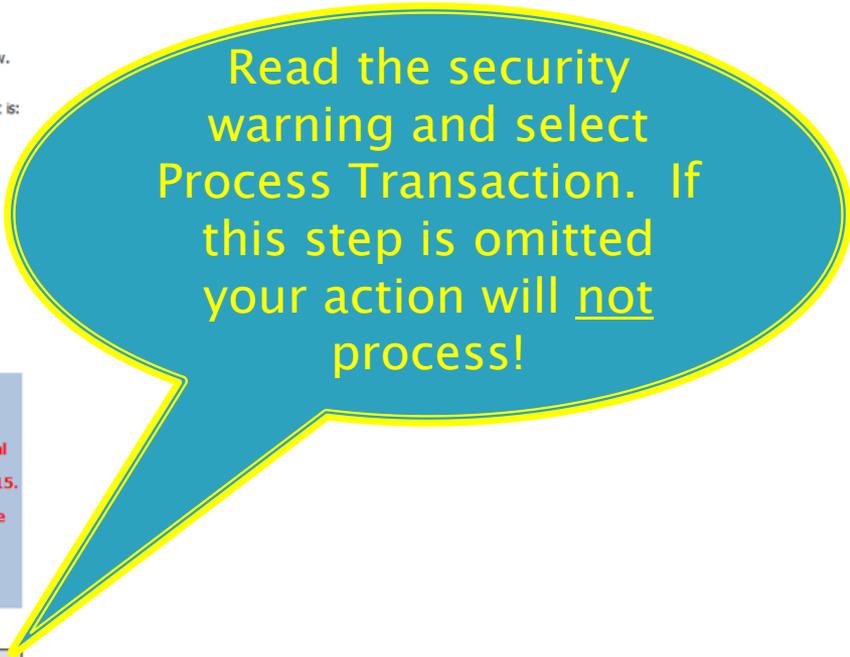
\*\*\* ELECTRONIC SIGNATURE \*\*\*

I understand that this election will overwrite my current election on file of the same type.  
**WARNING:** Be advised that any false statement in this transaction, or willful misrepresentation, is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment of not more than 5 years, or both, according to federal law. Additionally, this may result in disciplinary action up to and including removal from Federal employment.

By clicking the 'Process Transaction' button, I understand that my EBIS web site login information is my electronic signature in effecting this transaction.

I acknowledge and wish to PROCESS THIS TRANSACTION.

I do not acknowledge and wish to STOP this transaction.





**Session**  
User:

Transactions : Receipt (FEHB)

**This page contains information subject to the Privacy Act of 1974 as amended.**

**Pending Transactions**  
FEHB: [View](#)  
TSP: None  
TSP Catch-Up: None  
FEGLI: None

**Agency News**  
Did you create a transaction for TSP, FEHB, or FEGLI that is effective this weekend? If you did and you don't see that it is processed yet, remember that our information will not be refreshed for the weekend transactions until Monday morning. If you have concerns about your transaction, please contact a Benefits Counselor.

[ \*\*\* YOUR TRANSACTION HAS BEEN SUCCESSFULLY COMPLETED \*\*\* ]

**- Transaction Receipt -** [Printer Friendly Version](#)

Employee Name: \_\_\_\_\_  
Date of Transaction: **11/03/2014**  
Time of Transaction: **12:44:01 PM**  
Transaction Effective Date: **11/16/2014**  
Transaction Description: **FEHB Non-Open Season Enrollment**  
Other Information: **n/a**

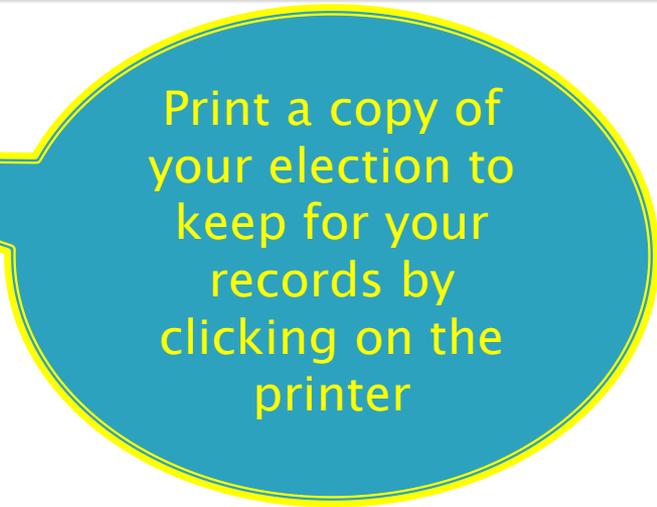
**FEHB Transaction Information**

Premium cost for temporary employees will be higher than the cost reflected below. Please refer to the Guide to FEHB Plans, RI 70-B, for the correct premium.

Based on the transaction information you entered, your projected FEHB enrollment is:

<b>FEHB Pending Transaction</b>	
Effective Date: 11/16/2014	
Transaction: Non-Open Season Enrollment	
Plan Code	111
Plan Name	Blue Cross and Blue Shield Servi
Type of Enrollment	Basic Self
Cost Per Pay Period	\$60.96

You should receive your insurance cards within 4-6 weeks. They will be sent to the address you provided in the transaction.





Help

**Session**

User:

PIN  Logout

**Pending Transactions**

FEHB: [View](#)  
TSP: None  
TSP Catch-Up: None  
FGLI: None

**Agency News**

Did you create a transaction for TSP, FEHB, or FGLI that is effective this weekend? If you did and you don't see that it is processed yet, remember that our information will not be refreshed for the weekend transactions until Monday morning. If you have concerns about your transaction, please contact a Benefits Counselor.

**Transactions**

**FEHB Current Coverage**

Premium cost for temporary employees will be higher than the cost reflected below. Please refer to the Guide to FEHB Plans.

Plan Code 104  
Plan Name Blue Cross and Blue Shield Servi  
Type of Enrollment Standard Self  
Cost Per Pay Period \$87.82

History  Change

**FEHB Pending Transaction**

Effective Date: 11/16/2014

Plan Code 111  
Plan Name Blue Cross and Blue Shield Servi  
Type of Enrollment Basic Self  
Cost Per Pay Period \$60.96

Printer Friendly Version

Void

**TSP Current Coverage**

You are eligible to contribute to TSP.

Retirement Plan CSRS  
Traditional Contribution Amount \$0.00  
Traditional Contribution Percent 0%  
Roth Contribution Amount \$0.00  
Roth Contribution Percent 0%

History  Change

**TSP Pending Transaction**

You have no pending transactions.

If you completed a TSP Stop Automatic Enrollment Transaction, it will be retro-actively effective to your start date and there will be no pending transactions.

Void

**TSP Catch-Up Current Coverage**

You are not currently contributing to TSP Catch-Up.

History  Change

**TSP Catch-Up Pending Transaction**

You have no pending transactions.

Void



# Q & A

- I received a notice from my FEHB carrier that they are dropping out of the FEHB program. Should I make an Open Season change? **Yes. If you do not change health plans during Open Season, you will automatically be enrolled in GEHA standard option for 2017.**
- Do I have to make an Open Season election if I want to continue using the plan I currently have in 2017? **No. As long as your current plan is still a valid plan for your area next year, you do not need to make any changes. Your current coverage will automatically continue.**

# Open Season & Retirement

Retiring between November 14, 2016 and  
January 07, 2017?

- **Do NOT process your Open Season change through EBIS**
- **Submit a completed SF2809 Health Benefits Registration Form with your retirement application. Please annotate "Open Season" on top of form**
- **Processed by the Office of Personnel Management (OPM)**

# FEDVIP

## Federal Employees Dental & Vision Insurance Program

<https://www.benefeds.com>

The screenshot shows the BENEFEDS website homepage. At the top left is the BENEFEDS logo with three stars. At the top right is an 'Enlarge Font' icon. Below the logo is a navigation bar with three buttons: 'ENROLL IN A PLAN', 'EDUCATION & SUPPORT', and 'CONTACT US'. A search bar is located below the navigation bar. The main content area features a large banner for 'Enrolling is Easy!' with a sub-headline 'Prepare For Open Season Nov. 14 - Dec. 12'. The banner includes a photo of a family and a 'Sign Up Now' button. Below the banner is a 'My BENEFEDS Log In' section with input fields for 'User ID' and 'Password', and a 'Log In' button. To the right of the login section are four buttons: 'Open Season', 'Virtual Fair', 'Compare Plans', and 'ID Cards'. Below these buttons are three smaller images with text overlays: 'Check Your Coverage', 'FEDVIP Provider Info', and 'Retirement Transition'. At the bottom of the login section is a link for 'Forgot your User ID or Password?' and a link for 'Not a member? Sign Up Now'.

**BENEFEDS™**

Enlarge Font

ENROLL IN A PLAN    EDUCATION & SUPPORT    CONTACT US

Enrolling is Easy!

Create your profile with BENEFEDS then enroll in the plans that are right for you.

[Sign Up Now](#)    [Learn More](#)

My BENEFEDS Log In

User ID

Password

[Log In](#)

[Forgot your User ID or Password?](#)

Not a member? [Sign Up Now](#)

Prepare For Open Season  
Nov. 14 - Dec. 12

Get ready for the 2016 Federal Benefits Open Season with some of these [helpful tips](#).

[Open Season](#)    [Virtual Fair](#)    [Compare Plans](#)    [ID Cards](#)

[Check Your Coverage](#)    [FEDVIP Provider Info](#)    [Retirement Transition](#)

# **FEDVIP Enrollment**

**Enroll through website or by phone**

**<https://www.benefeds.com/>**

**1-877-888-3337**

**Hours of Operation during Open Season:**

**M-F 8:00a.m-9:00p.m Eastern Time (ET)**

**Closed Thanksgiving Day**

**Effective date for Open Season enrollments or changes is  
January 01, 2017**

# FSA

## Flexible Spending Account

<https://www.fsafeds.com>

The screenshot shows the homepage of the FSA FEDS website. At the top left is the FSA FEDS logo. To its right is a 'NEED HELP?' button with a question mark icon. Further right are login fields for 'Username' and 'Password', a lock icon, and a 'LOG IN' button with a right-pointing arrow. Below these fields is a link for 'Forgot Username or Password?' and a 'NEW TO THE SITE?' link with a star icon. A navigation bar below the login section contains several menu items: 'HOME', 'EXPLORE YOUR OPTIONS', 'ENROLL IN A PLAN', 'FILE A CLAIM', 'SUPPORT CENTER', and 'BENEFIT OFFICERS TOOLBOX'. The main content area features a large banner with the text 'Have Questions? We Have Answers!' and 'Check out our FAQs to get the answers you need.' Below this text is a 'LEARN MORE' button. The banner also includes an image of a smiling man with a beard and glasses holding a young child, both holding up an American flag. At the bottom of the page, there are three promotional cards. The first card is titled 'Check Out Your Online Account' and includes a 'REGISTER' button. The second card is titled 'Introducing the FSAFEDS App' and includes 'Download on the App Store' and 'GET IT ON Google Play' buttons. The third card is titled 'Choose Reimbursement or Payment Options' and includes a 'LEARN MORE' button.

**FSA FEDS**

[? NEED HELP?](#)

Username Password [LOG IN](#)

[Forgot Username or Password?](#) [★ NEW TO THE SITE?](#)

[HOME](#) [EXPLORE YOUR OPTIONS](#) [ENROLL IN A PLAN](#) [FILE A CLAIM](#) [SUPPORT CENTER](#) [BENEFIT OFFICERS TOOLBOX](#)

# Have Questions?

## We Have Answers!

Check out our FAQs to get the answers you need.

[LEARN MORE](#)

**Check Out Your Online Account**

Everyone must register by creating a new username and password.

[REGISTER](#)

**Introducing the FSAFEDS App**

Submit receipts with ease. Download our app now!

[Download on the App Store](#) [GET IT ON Google Play](#)

**Choose Reimbursement or Payment Options**

It's **your** choice which payment or reimbursement option to use.

[LEARN MORE](#)

# **FSA Enrollment**

**Enroll through website or by phone**

**<https://www.fsafeds.com>**

**1-877-372-3337**

**Hours of Operation during Open Season**

**M-F 9:00a.m-9:00p.m Eastern Time (ET)**

**Closed Thanksgiving Day**

**Effective date for Open Season enrollments is**

**January 01, 2017**

# Additional Information

- **2016 Federal Benefits Open Season Information**  
<https://www.opm.gov/healthcare-insurance/open-season/resources/>
- **Insurance FastFacts**  
<https://www.opm.gov/healthcare-insurance/fastfacts/>
- **Frequently Asked Questions about FEHB**  
<https://www.opm.gov/healthcare-insurance/insurance-faqs/>

# Questions



ICE