

REEMPLOYED ANNUITANTS

Hired before 11-25-03

Hired as a Reemployed Annuitant <u>BEFORE</u> 11-25-03:	RETIREMENT COVERAGE	ANNUITY	SALARY	FEHB	FEGLI	TSP
Permanent appt – CSRS & Offset Annuitant See Note #1 & #2	No break: Ret code is 4 – None for CSRS & 2 – FICA for Offset, unless elect to contribute to retirement Break of > 3 days: have option to elect FERS or contribute to previous ret plan See Note #3	Continues; may be eligible for supplemental or redetermined annuity	Offset by the amount of your annuity	May transfer FEHB from OPM to employing agency. If not enrolled as retiree, has 60 days to enroll.	See Note #4	May elect to contribute IF eligible to participate prior to retirement.
Term appt CSRS & Offset Annuitant See Note #1 & #2	No break: Ret code is 4 – None for CSRS & 2 – FICA for Offset, unless elect to contribute to retirement Break of > 3 days: have option to elect FERS or contribute to previous ret plan See Note #3	Continues; may be eligible for supplemental or redetermined annuity	Offset by the amount of your annuity	May transfer FEHB from OPM to employing agency. If not enrolled as retiree, has 60 days to enroll.	See Note #4	May elect to contribute IF eligible to participate prior to retirement.
Temp appt NTE 1 year CSRS & Offset Annuitant See Note #1 & #2	Ret code is 4 – None for CSRS & 2 – FICA for Offset, unless elect to contribute to retirement See Note #3	Continues; may be eligible for supplemental or redetermined annuity	Offset by the amount of your annuity	May keep FEHB as a retiree with OPM. Not eligible to enroll.	May keep FEGLI as a retiree with OPM. Not eligible to enroll.	May elect to contribute IF eligible to participate prior to retirement.

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Hired as a Reemployed Annuitant <u>BEFORE</u> 11-25-03:	RETIREMENT COVERAGE	ANNUITY	SALARY	FEHB	FEGLI	TSP
Permanent appt – FERS Annuitant See Note #1 & #2	FERS	Continues; may be eligible for supplemental or redetermined annuity	Offset by the amount of your annuity	May transfer FEHB from OPM to employing agency. If not enrolled as retiree, has 60 days to enroll.	See Note #4	May elect to contribute IF eligible to participate prior to retirement.
Term appt FERS Annuitant See Note #1 & #2	FERS	Continues; may be eligible for supplemental or redetermined annuity	Offset by the amount of your annuity	May transfer FEHB from OPM to employing agency. If not enrolled as retiree, has 60 days to enroll.	See Note #4	May elect to contribute IF eligible to participate prior to retirement.
Temp appt NTE 1 year FERS Annuitant See Note #1 & #2	FERS	Continues; may be eligible for supplemental or redetermined annuity	Offset by the amount of your annuity	May keep FEHB as a retiree with OPM. Not eligible to enroll.	May keep FEGLI as a retiree with OPM. Not eligible to enroll.	May elect to contribute IF eligible to participate prior to retirement.

Note #1. A reemployed annuitant originally hired **BEFORE** 11-25-03 who is CONVERTED to a new appointment **ON/AFTER** 11-25-03 becomes subject to the provisions effective on/after 11-25-03 (i.e. they will no longer be eligible to contribute to a retirement system and will be covered by FICA).

Note #2. The following are NOT considered to be reemployed annuitants:

CSRS & CSRS Offset: Those who retired on a DSR and are rehired on a permanent appointment;

Those retiring on a disability retirement and are found by OPM to be recovered or restored to earning capacity before reemployment;

Those who retired on a disability retirement and are reemployed and later found by OPM to be recovered or restored. When the annuity stops, the pay is no longer offset;

Employee retired on a special disability retirement because of medical disqualification for continuing membership in the National Guard (National Guard Technician).

FERS: Those who retired on disability and OPM finds they are recovered or restored to earning capacity before reemployment, or once the finding is made, if after reemployment;

Employee retired on a special disability retirement because of medical disqualification for continuing membership in the National Guard (National Guard Technician).

Note #3. For those who retired under CSRS or CSRS Offset, contribution to retirement is optional. If the reemployed annuitant elects to contribute to the retirement system, the request must be in writing. It will be effective prospectively, at the start of the next pay period, and will NOT be made retroactive to the date of hire. CSRS & CSRS Offset annuitants may elect to pay a deposit for any period when they were not contributing to retirement.

Note #4. Basic, Option A and Option C: If covered in retirement, coverage as an annuitant will be suspended. Coverage in Basic, Option A and Option C will be automatic as an employee if the reemployed annuitant had that coverage as a retiree. If the annuitant was not **eligible** to continue Basic, Option A, or Option C into retirement, the FEGLI coverage in effect on the date of retirement will be automatically reinstated. If the annuitant is reemployed within 180 days of separation, any existing waiver or declination of coverage will remain in effect. An annuitant who is reemployed after a break of 180 days or more will have 60 days to elect additional FEGLI coverage (Basic, Option A, Option C). If any coverage is waived as an employee, the annuitant will not be able to get the coverage back when separating from the reemployed annuitant position.

Option B: A reemployed annuitant can choose to keep Option B as an annuitant, or to have it as an employee. Keeping Option B as an annuitant requires no action. A reemployed annuitant wanting to carry Option B as an employee has 60 days to elect Option B. If the break was more than 180 days, the reemployed annuitant has 60 days to elect Option B if not covered as an annuitant, and/or to increase the number of multiples.